

## **CKLS Biodiversity Policy**

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**CK Life Sciences Int'l., (Holdings) Inc.**

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### **1. Policy Statement**

CK Life Sciences Int'l. (Holdings) Inc. (the “Company” and, together with its subsidiaries, the “Group”) is committed to creating long-term value for stakeholders through sustainable development of its businesses. The Group recognises that environmental protection and biodiversity conservation play a key role in sustainable development.

As a responsible global citizen, protecting nature and respecting all lives on earth while operating responsibly are at the core of the Group’s corporate strategy to embrace sustainability for long-term growth.

This Policy should be read in conjunction with the Company’s Supplier Code of Conduct.

This Policy applies across the Group’s operations. The Group also encourages its stakeholders, including its employees, suppliers (direct and indirect), contractors and sub-contractors, business partners, products and service providers, customers and tenants, to follow the practices outlined in this Policy and to further their own efforts at environmental protection and biodiversity conservation.

The Company will review this Policy from time to time as appropriate.

### **2. Approach**

The Group will comply with all applicable law, rules and regulations that are relevant to environmental protection and biodiversity conservation across the jurisdictions in which the Group operates. In addition, the Group endeavours to:

- minimise any potential adverse impact of its business activities on natural habitats by undertaking impact assessments and implementing mitigation plans, where appropriate and relevant to its business activities;
- promote the sustainable use of natural resources important to biodiversity;
- partner with various stakeholders to support relevant and appropriate environmental protection and biodiversity conservation programmes or initiatives important to the areas and communities in which the Group operates; and
- engage with various stakeholders, including its employees, suppliers (direct and indirect), contractors and sub-contractors, business partners, customers and tenants, to raise their awareness of environmental protection and biodiversity conservation, and to encourage them to start or continue protecting the environment and conserving biodiversity through various means.

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### **3. Responsibility for this Policy**

This Policy has been reviewed, approved and adopted by the Board of Directors. The Sustainability Committee oversees and monitors the implementation and enforcement of this Policy, and may recommend revisions to the Board for approval from time to time.

Effective on: February 2024  
Updated on: November 2025